

## No Tolerance Policy

Pursuant to action taken by the Board on May 6, 1999 the following penalties and procedures are instituted:

1. Any manager, coach, parent or player who is ejected from a game is immediately suspended from the following scheduled game. The offending party is further directed to notify their division director within 24 hours after the ejection. The offending party is further directed to appear before the Board and explain their conduct. At that time additional penalties may be imposed at the discretion of the Board.
2. Any manager, coach, parent or player accused in written form and signed by the accuser of gross misconduct shall be immediately brought before the board for possible penalties such as but not limited to suspension from all baseball/softball activities. This suspension will continue throughout the investigation process. Upon written report of gross misconduct, the ethics committee shall convene within 48 hours to investigate the complaint. The ethics committee shall forward their findings to the Board within 24 hours of their meeting. At no time shall 72 hours pass between receipt of the written complaint and the action by the Board if at all possible.