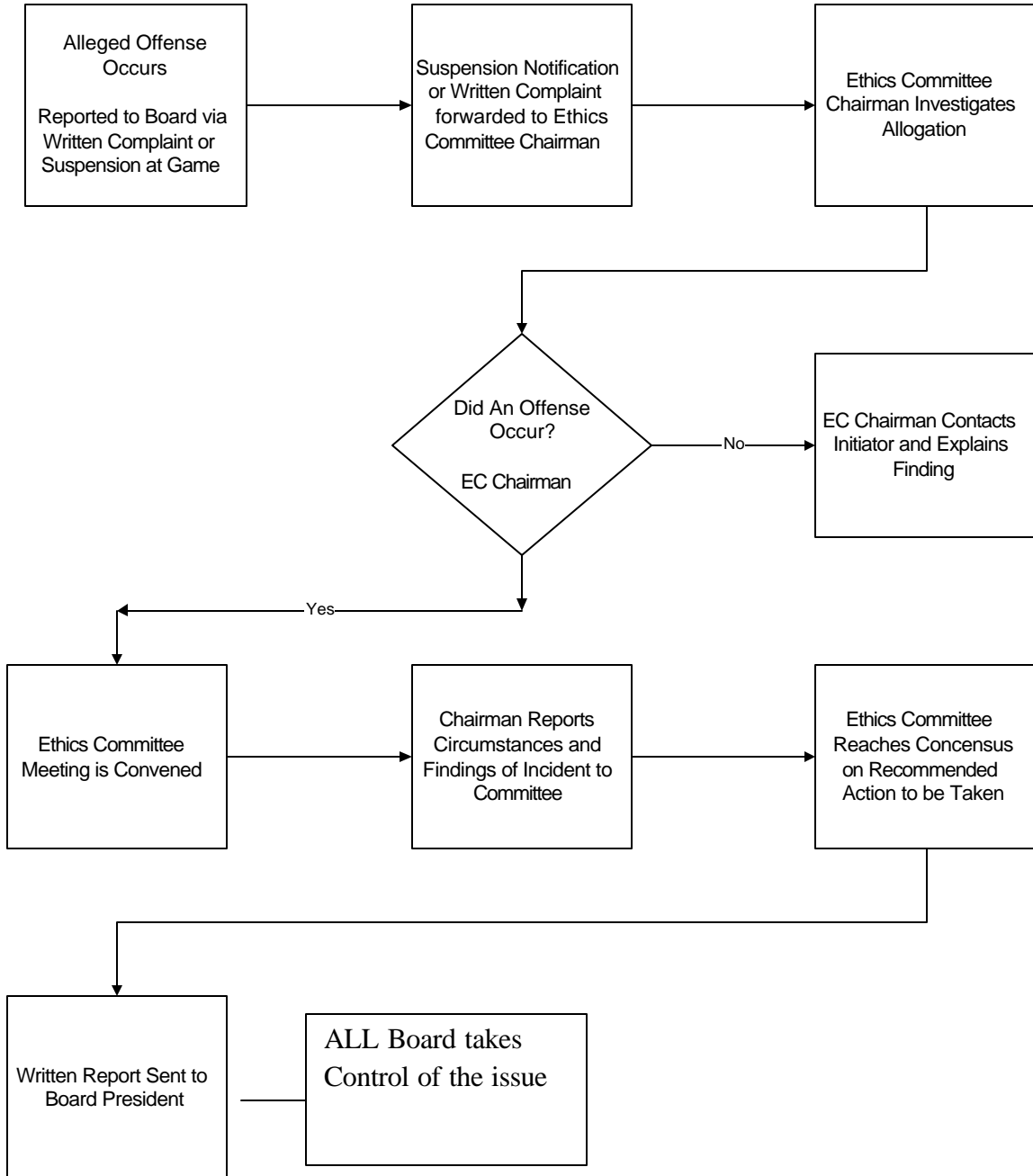


# Auburn Little League Ethics Committee

## Ethics Committee Procedure

The Ethics Committee uses the following process in performing their review and evaluation of ethics incidents.



### **Did Offense Occur**

The Ethics Committee Chairman uses the following criteria when determining whether a reviewable offense did occur.

**Yes** – The offense involves a player, coach or parent during a league sponsored game or event that is in violation of the specific league code of conduct.

Examples include:

- Player or coach ejection from a game by umpire,
- Inappropriate language used,
- Inappropriate behavior or physical contact
- Weapons violation

**No** – The offense is not within the scope of the Ethics Committee review.

Examples include:

- Game rule violation,
- Parents complaining about player playing time,
- Offense occurs at a time and place not associated with a Little League event.

### **Ethics Committee Recommendation Guidelines**

The Ethics uses the following three levels as a guideline for recommended action to the board.

1. No action required – The offense, although it did occur was not deemed to require any further action.

Examples:

- Any person yelling, belittling another person but NOT using foul language
- Any person complaining about playing time
- Player threw batting helmet on ground in frustration after striking out.

2. Verbal warning issued – The Ethics Committee deems that some action needs to be taken to prevent the incident from occurring again. The committee believes that a verbal warning should suffice.

Examples:

- Parent or coach uses inappropriate language during a game with players.
- Player yells at opposing team and uses inappropriate language.

3. Recommendation of suspension to board (Committee will also recommend the number of games to be suspended) – A serious offense has occurred or a repeated offense has occurred. The committee deems that suspension is necessary to address the specific incident and prevent it from occurring again.

- Player, coach or parent ejected from the game by an umpire.
- A repeated ethics code violation.

- Player caused physical or severe emotional injury to other player during a game.
4. When are we responsible
- From the time the Manager/Coach arrives at the field and until the Manager/Coach leaves the field.
  - Example: If a coach arrives at the field has not started but is accosted by someone this would be a violation if foul language was used. If the coach has walked off the field on the way his/her car this would not.

### **Ethics Committee Policy's**

1. Any manager, coach, parent, or player who is ejected from a game is immediately suspended from the following scheduled game. The offending party is further directed to notify their division director within 24 hours after the ejection. The notification of suspension will be sent to the Ethics Committee Chairman and the standard Ethics Committee procedure will commence.
2. Any manager, coach, parent or player that is accused in written form and signed by the accuser of misconduct shall be immediately subject to the Ethics Committee procedure. Upon report of misconduct, and subsequent determination by the Ethics Committee Chairman that an offense did occur, the Ethics Committee shall convene within 48 hours to investigate the complaint and issue their recommendation to the Board President. The Ethics Committee Chairman shall forward their findings and recommendations to the President of the Board within 24 hours of their meeting.